

# Form 990-EZ

### Short Form **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form, as it may be made public. Go to www.irs.gov/Form990EZ for instructions and the latest information.

**2022** 

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service For the 2022 calendar year, or tax year beginning , 2022, and ending Check if applicable: D Employer identification number Address change 81-3540284 Strengthening Opportunities Actions Name change Resources, Inc. Telephone number Initial return 7923 68 Avenue Final return/terminated 917 215-6826 Middle Village, NY 11379-2912 Amended return Group Exemption Application pending Number Accounting Method: X Cash Accrual Other (specify): H Check X if the organization is not Website: required to attach Schedule B communitiesthatsoar.org (Form 990). X 501(c)(3) 527 Tax-exempt status (check only one) — 501(c)( (insert no.) 4947(a)(1) or X Corporation Trust Association Other: Form of organization: Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ 58,580. Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I..... Contributions, gifts, grants, and similar amounts received ..... 39,334. 2 Program service revenue including government fees and contracts..... 2 19,246. 3 3 Membership dues and assessments..... 4 4 Investment income **5a** Gross amount from sale of assets other than inventory..... 5a **b** Less: cost or other basis and sales expenses..... 5 c c Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a). 6 Gaming and fundraising events: a Gross income from gaming (attach Schedule G if greater than \$15,000) . . . . **b** Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) ..... 6b c Less: direct expenses from gaming and fundraising events ..... Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) ..... 6d 7a **b** Less: cost of goods sold..... c Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)..... 7 c Other revenue (describe in Schedule O)..... 8 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8..... 9 58,580. Grants and similar amounts paid (list in Schedule O). 10 10 Benefits paid to or for members ..... 11 Salaries, other compensation, and employee benefits ...... 12 Professional fees and other payments to independent contractors..... 13 13 43,821. Occupancy, rent, utilities, and maintenance. 14 14 8,359. Printing, publications, postage, and shipping..... 15 15 101. Other expenses (describe in Schedule O). See Schedule O 16 16 33,712. 17 Total expenses. Add lines 10 through 16..... 17 85,993. Excess or (deficit) for the year (subtract line 17 from line 9)..... 18 18 -27,413. Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)..... 19 -46,758.20 Other changes in net assets or fund balances (explain in Schedule O). 20

BAA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2022)

-74.171

21

Net assets or fund balances at end of year. Combine lines 18 through 20.....

Par	Balance Sheets (see the inst Check if the organization used Sche	ructions for Part II)	estion in this Part II			X
	Check if the organization asca cone	dure of to respond to drift qui		(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			3,086		1,624.
23	Land and buildings			3,000	23	1,021.
24	Land and buildings  Other assets (describe in Schedule O)	See Schedule	e 0	745	. 24	
25	Total assets			3,831	_	1,624.
26	Total liabilities (describe in Schedule O)	See Schedule	∍.0	50,589		75,795.
	Net assets or fund balances (line 27 of			-46,758		-74,171.
Par	t III Statement of Program Service Ac	complishments (see the inst	ructions for Part III)		-	Expenses
	Check if the organization used Scl	hedule O to respond to any o	question in this Part	<u>  X </u>	(Reg	uired for section 501
What i	s the organization's primary exempt purpose? $_{ m TO}$	serve and improve commur	nities so that (See	Schedule O)	(c)(3)	) and 501(c)(4)
Desc meas bene	ribe the organization's program service a sured by expenses. In a clear and concise fited, and other relevant information for e	ccomplishments for each of i e manner, describe the service each program title.	its three largest process provided, the nu	gram services, as imber of persons		nizations; optional thers.)
28	Community Grants - Thrive					
	empowering educators, pro					
	arts and creative service	s (See Schedule	e O)			
	· · · · · · · · · · · · · · · · · · ·	is amount includes foreign gi			28a	19,944.
29	<u>Essential Needs Drive - M</u>	<u>ade significant st</u>	<u>rides in 202</u>	2,_bringing_		
	together the community to					
	<u>individuals</u> , and youth fa	cing hardships	<u>(See Schedul</u>	<u>e 0)</u>		
		is amount includes foreign g			29a	10,737.
30	<u>Digital Readiness For Bus</u>					
	the tools, support, and i					
	presence, create a sustai	<u>nable marketing pl</u>	<u>.an (See S</u>	chedule_0)		
		is amount includes foreign gr			<b>30</b> a	5,424.
31	Other program services (describe in Sch	-				
		is amount includes foreign gr			31 a	117.
	Total program service expenses (add lin				32	36,222.
Par	List of Officers, Directors,				ee the i	instructions for Part IV)
	Check if the organization used Sc	· · · · · ·				
	(a) Name and title	(b) Average hours per week devoted to	(c) Reportable compensa (Forms W-2/1099-MIS 1099-NEC)	contributions to emplo	oyee	(e) Estimated amount of
	,,	position	(if not paid, enter -0-)	benefit plans, and defi compensation	errea	other compensation
Cry	stal-lee Constant					
	sident	10		0.	0.	0.
Mar	isol Salgado Barlocco					
	retary	2		0.	0.	0.
Mel	vin Colon					
Dir	ector	2		0.	0.	0.
Cry	stal Cruz					
	asurer	2		0.	0.	0.
Max	ine_Roman					
Dir	ector	2		0.	0.	0.
BAA		TEEA0812L 0	<u> </u>  9/28/22			Form <b>990-EZ</b> (2022)
						1 01111 <b>330 LE</b> (2022)

Par	the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V	see S		ر . ر
33	Did the organization engage in any significant activity not previously reported to the IRS?		Yes	No
	If "Yes," provide a detailed description of each activity in Schedule O	33		Х
34	a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		Х
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		Х
ŀ	of "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III.			
	Did the organization undergo a liquidation, dissolution, termination, or significant	35 c		Х
30	disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		Х
	Enter amount of political expenditures, direct or indirect, as described in the instructions.  37 a  0.			
	Did the organization file <b>Form 1120-POL</b> for this year?	37b		Х
<b>30</b> <i>a</i>	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Х
b	o If "Yes," complete Schedule L, Part II, and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
<b>40</b> a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911: 0.; section 4912: 0.; section 4955: 0.			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been			
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		X
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40		X
41	Shelter transaction? If "Yes," complete Form 8886-1.  List the states with which a copy of this return is filed:  NY	40 e		
<b>42</b> a	The organization's books are in care of: Crystal Cruz Telephone no. 917 2: Located at: 7923 68 Avenue, Middle Village, NY ZIP + 4 11379		2	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No
	If "Yes," enter the name of the foreign country:	420		X
c	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  At any time during the calendar year, did the organization maintain an office outside the United States?	42c		X
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here			N/A N/A <b>N</b> o
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ.	44a		Х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		X
c	Did the organization receive any payments for indoor tanning services during the year?	44c		X
d	I If "Yes" to line 44c, has the organization filed a Form 720 to report these payments?	AA -1		
<b>4</b> 5a	If "No," provide an explanation in Schedule O	44d 45a		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	.54		71
	Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		Х

							_	Yes	s No
<b>46</b> Did to	he organization idates for public	engage, directly or indire c office? If "Yes," complet	ctly, in political campa e Schedule C. Part I	ign activities on beha	alf of or in o	pposition to		16	Х
Part VI		1(c)(3) Organization	<u></u>				-	<del>                                      </del>	
I alt VI	All section	501(c)(3) organization		uestions 47-49b	and 52, a	nd complete	e the ta	ables	
	for lines 50		0 1 1 1 0 1			D 1.70			
	Check if th	e organization used	Schedule O to resp	ond to any ques	tion in thi	s Part VI		Yes	$\overline{}$
<b>47</b> Did th	ne organization e	engage in lobbying activities	or have a section 501(h	) election in effect dur	ing the tax ve	ear? If "Yes,"		Tes	s No
complete Schedule C, Part II									X
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E									X
		make any transfers to an						49a	X
		ated organization a sectio	•					49b	
		or the organization's five hig received more than \$100,0					кеу		
· ·	(a) Name and title	<u> </u>	(b) Average hours per week devoted to position	(c) Reportable compensa (Forms W-2/1099-MISC 1099-NEC)	tion (d) He	ealth benefits, tions to employee lans, and deferred mpensation		mated amo	
None									
			-						
<b>f</b> Total	number of other	er employees paid over \$	100,000						
<b>51</b> Comp	olete this table fo	or the organization's five hig	hest compensated indep	endent contractors wh	 o each receiv	ved more than \$	\$100,000	of	
comp	pensation from t	the organization. If there i	s none, enter "None."_						
	(a) Name and busine	ess address of each independent c	ontractor	<b>(b)</b> ⊤	ype of service		(c)	Compensat	ion
None_									
		er independent contractors		•					
		complete Schedule A? <b>N</b>			st attach a		X	Yes	No
<u> </u>		re that I have examined this return, ration of preparer (other than office			to the best of my	v knowledge and be		162	
true, correct, a	and complete. Declar	ration of preparer (other than office	er) is based on all information	of which preparer has any k	nowledge.				
C:	Signature of officer	r			Date				
Sign Here		ee Constant			Presi	dont			
	Type or print name				11631	denc			
	Print/Type prepare	er's name	Preparer's signature	Date			PTIN		
Paid	Roy Munoz	<u> </u>	Roy Munoz			Check if self-employed	203043	3317	
Preparer	Firm's name	Munoz Tax & Acc	ounting Inc.	·				_	_
Use Only	Firm's address	2716 Lorie Dr				Firm's EIN		321713	3
		Hillsboro, OR 9	7124			Phone no. 503	<u>8-858-</u>	_	
May the IR	S discuss this r	return with the preparer sl	nown above? See instr	uctions			X	Yes	No
BAA							Form	990-EZ	(2022)

#### **SCHEDULE A** (Form 990)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name o	of the organization		ing Opportuni	ties Actions			Employer identification	ation number
		Resources,					81-354028	
Part				organizations must				ctions.
The o	<u> </u>	•		(For lines 1 through 12,		-	•	
1			'	hurches described in sec	•	b)(1)(A)(	i).	
2	$\vdash$			tach Schedule E (Form				
3	A hospital	or a cooperative h	nospital service organ	nization described in <b>se</b>	ction 170	0(b)(1)(A	A)(iii).	
4		-	tion operated in conj	unction with a hospital	describe	d in <b>sec</b>	tion 1 <b>70(b)(1)(A)(iii)</b> . ⊟	nter the hospital's
	name, city, and state:							
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal,	state, or local gov	ernment or governme	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	(A)(v).	
7	An organiz	ation that normally i	receives a substantial ( Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pul	olic described
8	A commur	nity trust described	in section 170(b)(1)	(A)(vi). (Complete Part I	l.)			
9	An agricult	ural research organi	zation described in <b>se</b>	ction 170(b)(1)(A)(ix) oper	ated in c	oniunctio	on with a land-grant colle	ege
		ty or a non-land-gra		e (see instructions). Enter				
10	X An organiz	zation that normal	v receives (1) more t	han 33-1/3% of its supp	ort from	contrib	utions membership fo	es and gross receipts
	from activ	ities related to its o it income and unre	exempt functions, sul	bject to certain exceptio le income (less section	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross
11			,,,,,	ely to test for public safe	ety. See	section	509(a)(4).	
12	or more pu	ublicly supported a	rganizations describe	ely for the benefit of, to ed in <b>section 509(a)(1)</b> o supporting organization	r sectio	n 509(a`	)(2). See section 509(a	ut the purposes of one <b>)(3).</b> Check the box on
а	Type I. A so	upporting organizati	on operated, supervise	ed, or controlled by its sup t a majority of the directo	ported o	rganizati	ion(s), typically by giving	the supported on. <b>You must</b>
b		*		controlled in connection	with its	support	ed organization(s) by	having control or
-	manageme	ent of the supporting plete Part IV, Sect	organization vested in	the same persons that c	ontrol or	manage	the supported organizat	ion(s). <b>You</b>
С	Type III fun	nctionally integrated	. A supporting organiza	tion operated in connection plete Part IV, Sections	n with, an	nd function	onally integrated with, its	supported
d	Type III no	n-functionally integ	rated. A supporting orderally	ganization operated in cor v must satisfy a distribu	nection	with its s	supported organization(s t and an attentiveness	) that is not requirement (see
е	Check this	box if the organiz	ation received a writ	ns A and D, and Part V. ten determination from		that it is	a Type I, Type II, Typ	e III functionally
f				supporting organization				
-			n about the supporte					
_		ed organization		(iii) Type of organization	(iv)	s the	(v) Amount of monetary	(vi) Amount of other
·		,	,,	(déscribed on lines 1-10 above (see instructions))	organizat in your g docur	tion listed overning	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
<u>(B)</u>								
(C)								
(D)								
(E)								
<u> </u>								
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		, p		,		
Cale	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
1							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in:	structions)			12	
13	<b>First 5 years.</b> If the Form 990 is organization, check this box and	for the organization stop here	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage				
	Public support percentage for 20						%
15	Public support percentage from 2	2021 Schedule A,	Part II, line 14			15	%
16a	<b>33-1/3% support test—2022.</b> If the and <b>stop here.</b> The organization						
b	<b>33-1/3% support test—2021.</b> If th and <b>stop here.</b> The organization						
1 <b>7</b> a	<b>10%-facts-and-circumstances te</b> or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	<b>.</b> Éxplain in Part \	/I how
	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the facts-and	meets the facts-a l-circumstances to	nd-circumstances est. The organiza	s test, check this t tion qualifies as a	pox and <b>stop here</b> publicly supporte	e. Explain in Part \educated organization	/I how the
18	Private foundation. If the organize	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	tructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	29,475.	8,521.	41,305.	49,233.	39,334.	167,868.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities	6,640.	513.	745.	1,695.	19,246.	28,839.
	that are not an unrelated trade or business under section 513.	713.	62.				775.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5	36,828.	9,096.	42,050.	50,928.	58,580.	197,482.
<b>7</b> a	Amounts included on lines 1, 2, and 3 received from disgualified persons						·
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	0.	0.	0.	0.
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	<b>Public support.</b> (Subtract line 7c from line 6.)						197,482.
Sec	tion B. Total Support						_
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	<b>(f)</b> Total
	Amounts from line 6	36,828.	9,096.	42,050.	50,928.	58,580.	197,482.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.
_	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0.
	Add lines 10a and 10b	0.	0.	0.	0.	0.	0.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						0.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	36,828.	9,096.	42,050.	50,928.	58,580.	197,482.
	First 5 years. If the Form 990 is organization, check this box and	stop here				section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	• .	• • • • • • • • • • • • • • • • • • • •				100.00 %
	Public support percentage from 2					16	100.00 %
	tion D. Computation of Inv						
17	Investment income percentage for	•	• • •	-			0.00 %
18	Investment income percentage for						0.00 %
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check <b>23.1/3%</b> approximate <b>33.1/3%</b> (15.1/2%).	this box and <b>stop</b>	here. The organiz	zation qualifies a	s a publicly suppo	orted organization.	X
	33-1/3% support tests—2021. If the line 18 is not more than 33-1/3%	, check this box a	nd <b>stop here.</b> The	organization qua	alifies as a publicl	y supported organi	ization
20	Private foundation. If the organization	zation did not ched	ck a box on line 14	4, 19a, or 19b, cl	neck this box and	see instructions	

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
<b>3</b> a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	<b>3</b> a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	<b>4</b> a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 <b>0</b> b		

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
ć	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, overning body of a supported organization?	11a		
ŀ	A fam	nily member of a person described on line 11a above?	11b		
(	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction E	B. Type I Supporting Organizations			
				Yes	No
1	or mo office organ than o were	ne governing body, members of the governing body, officers acting in their official capacity, or membership of one one supported organizations have the power to regularly appoint or elect at least a majority of the organization's ors, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
2	Did th that o	of the tax year.  The organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	ction (	C. Type II Supporting Organizations			
		5. 1)ps		Yes	No
1	Were of eac	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sed	tion [	D. All Type III Supporting Organizations			
1	D:4 +P	as expenientian provide to each of its supported expenientians, by the last day of the fifth month of the		Yes	No
or ye	organ	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organ	neation's governing accuments in check on the date of notineation, to the extent for providing provided.			
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the or	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	Bv rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played			
		s regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	H	he organization satisfied the Activities Test. Complete line 2 below.			
	$\equiv$	he organization is the parent of each of its supported organizations. Complete line 3 below.			
,	c   _ T	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	ıctions	s).
2	Activi	ties Test. <i>Answer lines 2a and 2b below.</i>		Yes	No
i	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported</b> **nizations and explain how these activities directly furthered their exempt purposes, how the organization was ensive to those supported organizations, and how the organization determined that these activities constituted			
	subst	antially all of its activities.	2a		
	more	ne activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities			
		or the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
i	<b>a</b> Did th each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	<b>3</b> a		
	<b>b</b> Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

∣Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizati	ons	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain in t complete Sections A	n Part VI). <b>See</b> Athrough E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors     (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

∣Paı	↑ V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	inued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in <b>Part VI</b> ). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
<b>5</b> Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
<b>6</b> Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA TEEA0408L 09/09/22 Schedule A (Form 990) 2022

#### SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Strengthening Opportunities Actions Resources, Inc.  Employer identification number 81-3540284							
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
1 Indicate whether the organization				owing activities. Check	all that apply		
a Mail solicitations	raised lulius tili	ough any	e e				
<b>b</b> Internet and email solicitations	2		f	Solicitation of gove	•		
c Phone solicitations	,			H	-		
d In-person solicitations			g	Special fullulaising	gevents		
<u></u> .					beerlass on beer		
2a Did the organization have a written o employees listed in Form 990, Par	r oral agreemen t VII) or entity i	t with any i	ndividual (I tion with p	inciuαing oπicers, directo rofessional fundraising	rs, trustees, or key services?	Yes No	
<b>b</b> If "Yes," list the 10 highest paid indiv compensated at least \$5,000 by the	iduals or entities	(fundraise	· ·	_			
		CIIIN DI J	£		(v) Amount paid to	(vi) Amount paid to	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custo	fundraiser dy or control ributions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No				
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
T							
Total							
3 List all states in which the organization or licensing.	on is registered ( 	or licensed	to solicit c	ontributions or has been	notified it is exempt from	registration	

^ 1	_	_		_	_	
×І	-3	אל	40	17	x	4

Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) None through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... Cash prizes..... Direct Expenses Rent/facility costs..... **9** Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d) ...... Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (a) Bingo bingo/progressive bingo (c) Other gaming (add column (a) through column (c)) Gross revenue..... Direct Expenses **2** Cash prizes...... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)...... 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?..... **b** If "Yes," explain:

Schedule G (Form 990) 2022 Strengthening Opportunities Actions Resources, Inc.	81-35402	284	Page <b>3</b>
11 Does the organization conduct gaming activities with nonmembers?		Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity f administer charitable gaming?		Yes	No
13 Indicate the percentage of gaming activity conducted in:	1 1		
a The organization's facility			%
<b>b</b> An outside facility.			%
14 Enter the name and address of the person who prepares the organization's gaming/special events books ar	nd records:		
Name			
Address			
15 a Does the organization have a contract with a third party from whom the organization receives gamin b If "Yes," enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party \$	ng revenue? and the amount	$\Box$	No
Name			
Address			i 
16 Gaming manager information:			
Name			
Gaming manager compensation \$			
Description of services provided			
☐ Director/officer ☐ Employee ☐ Independent contractor			
17 Mandatory distributions:			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to restate gaming license?		Yes	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations or organization's own exempt activities during the tax year \$	spent in the		_
Part IV Supplemental Information. Provide the explanations required by Part I, line and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also proinformation. See instructions.	: 2b, columns (ii vide any additio	i) and (v nal	·);

 BAA
 TEEA3703L
 0705/22
 Schedule G (Form 990) 2022

### **SCHEDULE O** (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

nal Revenue Service			inspection
of the organization St	rengthening Opportunities Actions	Employer identification	on number
Re	sources, Inc.	81-3540284	
Other Expens GA Advertis GA Bank Fee GA Communic GA Equipmen	ing and Marketing s. ations Email t - Small Tools		941 61 867 20
GA Material GA Meals	ees. s & Supplies		16 1,447 285 52
P & S Adver P & S Commu	tising and Marketing nity Grant Inventory		179 29,641 1
P & S Gas & P & S Mater P & S Outgo	Fuel ials & Supplies ing Contributions		25 117 40
P & S Quick	Books Payment Fees	Total \$	20 33,712
Other Assets	E	Beginning _	Endina
Program Don	ated Inventory Inventory $\S$ Total $\S$	745. \$	_
Form 990-EZ, Total Liabilitie	Part II, Line 26		
		Beginning _	_
Credit Card Loans from	s\$ Officer Crystallee	48,470. \$ 2,119. 50,589. \$	
Form 990-EZ,	Part III - Organization's Primary Exempt Purpose		
To serve an	d improve communities by strengthening opportunitie	es, actions,	and
resources s	o that its members can grow personally, academicall	y, and	

professionally.

Name of the organization Strengthening Opportunities Actions Resources, Inc.

Employer identification number 81-3540284

### Form 990-EZ, Part III - Line 28 to 30 - Statement of Program Service Accomplishments

Description	Grants	Revenue	Expenses
Community Grants			\$19,944

In 2022, our Community Grant program thrived as a vital support initiative, empowering educators, professionals, and students engaged in the arts and creative services. We proudly awarded grants to 16 deserving recipients, distributing a total of \$20,175 that directly fueled creativity and innovation within our community. Through these grants, we delivered an impressive 4,772 items, impacting over 2,000 students and enriching their educational experiences. Our commitment to supporting public schools, camps, families, and various organizations underscores our dedication to fostering personal growth and increasing community participation and exploration in art programming. The enthusiasm ignited by this program resonate throughout our community, demonstrating the profound impact of accessible resources on the lives of individuals and families.

Description	Grants	Revenue	Expenses
Essential Needs Drive			\$10,737

Our Essential Needs Drive program made significant strides in 2022, bringing together the community to address critical care needs for families, individuals, and youth facing hardships. Partnering with four local organizations, including family shelters and support programs for women and families, we successfully collected and donated 1,658 essential items. The total value of these contributions reached \$9,887, showcasing the generosity of our community. By gathering lightly used and new items—ranging from clothing and blankets to furniture and canned food—we provided vital support to those in need, helping to uplift their spirits and enhance their quality of life. This initiative not only meets immediate needs but also fosters a sense of solidarity and compassion, reinforcing our mission to serve and empower those in our community.

Description	Grants	Revenue	Expenses
Digital Readiness For Bus	siness		\$5,424

In 2022, our Digital Readiness For Business Program provided businesses with the tools, support, and insight they needed to grow their online presence, create a sustainable marketing plan, engage with their audience, and secure their data.

Businesses in our program saw improvement in several areas including:

- Better website context output based on user data from real time reporting on search term and keyword usage.
- Greater marketing impact and a 30% increase in conversions for organic un-paid searches.
- Larger savings and better usage of marketing budgets.
- An increase in weekly visitor traffic, in some cases doubling compared to previous years.

BAA Schedule O (Form 990) 2022

	<u>5</u>
Name of the organization Strengthening Opportunities Actions	Employer identification number
	81-3540284

## Form 990-EZ, Part III - Line 28 to 30 - Statement of Program Service Accomplishments

Description	Grants	Revenue	Expenses
SOAR In Sports Tutoring			89. 28.
		Total <u>\$</u>	117.

TEEA4902L 07/22/22